

**GOVERNMENT OF TELANGANA
HIGHER EDUCATION (CE) DEPARTMENT**

Memo No.2680/CE/A1/2017-1

Dated:09-06-2017

Sub: Collegiate Education — Continue the Lecturers, who got promotions from the cadre of Junior Lecturers in the State Pay Scales as per their Last Pay Certificate till the finalization of fitment formula from State Pay Scales 2015 to UGC, 2006 Pay Scales – Instructions – Issued.

- Ref: 1. From the CCE, T.S., Hyderabad, Lr.Rc.No.344/Ser.II-1/2016, dt.04-10-2016.
2. From the General Secretary, Telangana Govt. College Gazetted Teachers' Association, Hyd., Lr.No.18/17-19, dt.10-05-2017.

The Commissioner of Collegiate Education, Telangana State, Hyderabad, in the reference 1st cited, has stated that in the scenario of Junior Lecturers promotion as Degree College Lecturers, all of them were drawing State RPS, 2015 and getting more basic pay than that of UGC, 2006. There is a heavy loss in basic itself to the senior faculty. Moreover, they require a new fitment formula as they are in State RPS, 2015. If they are given Minimum Scale of UGC, they will get financial loss in their basic and emoluments, until fitment formula is finalized by the Government. Therefore, the Commissioner of Collegiate Education has requested to allow them to continue in State Pay Scales till the new fitment formula will be issued by the Government, as per previous procedure prior to 2013 promotions and then they exercise their options accordingly.

2. The General Secretary, Telangana Government College Gazetted Teachers' Association, Hyderabad, in the representation 2nd cited, also stated that, earlier when the promotions were effected to Junior Lecturers in 2013, instructions were issued by the Commissioner of Collegiate Education vide Proceeding Rc.No.671/UGC.PF.3/2013, dt.19-11-2013, to all the Principals to continue the Lecturers in State RPS, 2010 till the Government finalise the Fitment Formula to convert from State RPS, 2010 to UGC, 2006 Scales. In the same manner, the General Secretary, Telangana Govt. College Gazetted Teachers' Association, Hyderabad has requested the Government to issue suitable instructions to pay the salaries of Lecturers who were promoted in 2016 as per their Last Pay Certificate according to their willingness till the Government finalise the Fitment Formula to convert from State RPS, 2015 to UGC, 2006 Pay Scales immediately.

3. Government after examination of the matter, hereby inform the Commissioner of Collegiate Education, Telangana State, Hyderabad, that denying the salaries to the Government Employees shall cause lot of hardship/problems to them as well as their dependents.

4. Therefore, Commissioner of Collegiate Education, T.S., Hyderabad, is directed to allow the Lecturers, who got promotion from the cadre of Junior Lecturers, to draw the pay based on their Last Pay Certificate, till finalization of the fitment formula, subject to the condition that they have to give an undertaking certificate that they have 'no objection' to recover the excess payment, if any found after the pay fixation is done as per the fitment formula.

P.T.O.

5. This Memo is issued with the concurrence of the Finance (EBS.IV) Department vide their U.O.No.6205/143/A1/EBS.IV/HE/2017, dt.02-06-2017 read with C.No.6205/98/A1/HRM.IV/2017.

RANJEEV R.ACHARYA
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The Commissioner of Collegiate Education, T.S., Hyderabad.

//FORWARDED :: BY ORDER//



SECTION OFFICER